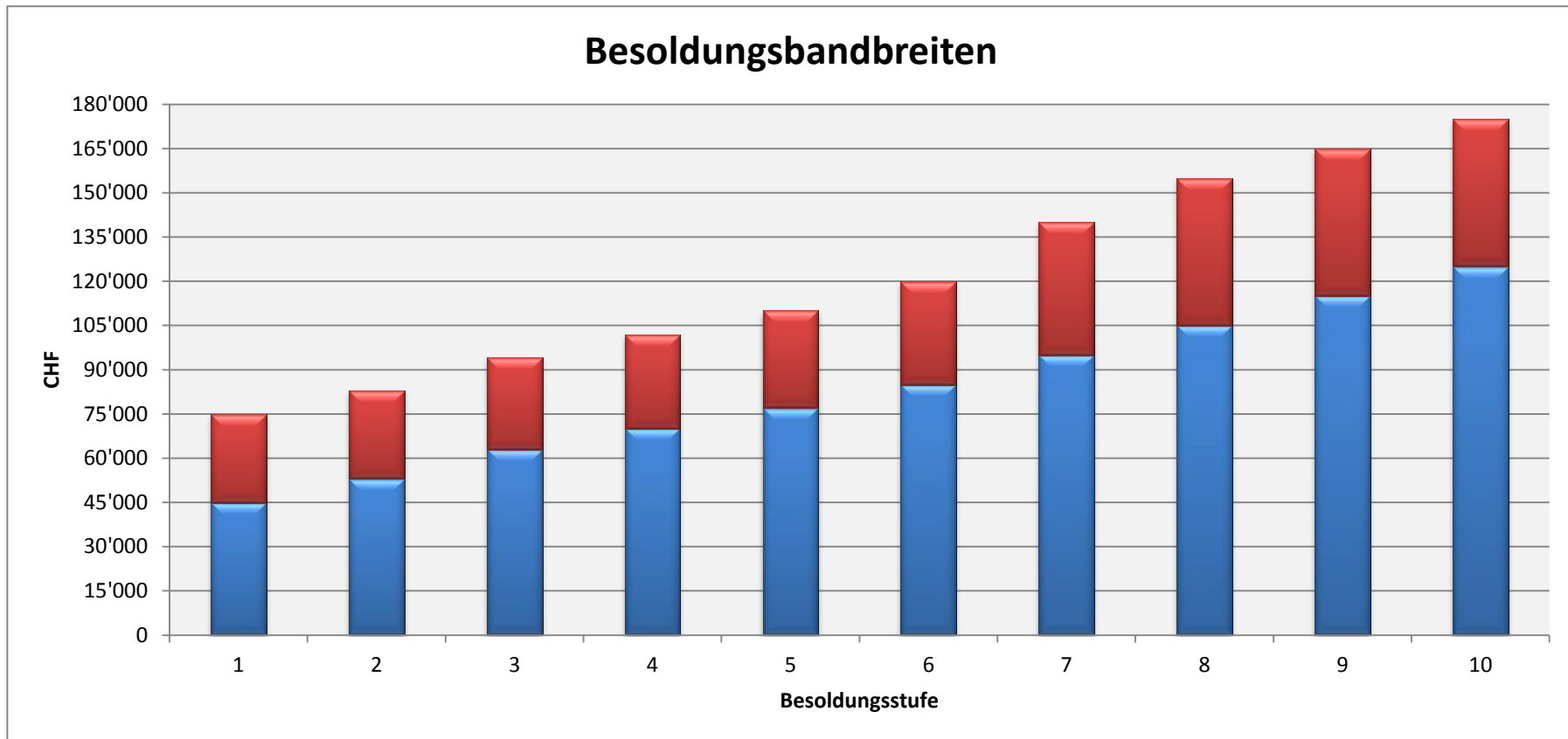




Besoldungsstufe	1	2	3	4	5	6	7	8	9	10
Obere Grenze	75'000	83'000	94'000	102'000	110'000	120'000	140'000	155'000	165'000	175'000
Untere Grenze	45'000	53'000	63'000	70'000	77'000	85'000	95'000	105'000	115'000	125'000
Bandbreite in CHF	30'000	30'000	31'000	32'000	33'000	35'000	45'000	50'000	50'000	50'000
Bandbreite in %	67%	57%	49%	46%	43%	41%	47%	48%	43%	40%